Roads Aim to Prosper Bigger Retail Sales Yield Smaller Profits Depression Checks Through Economies THE business depression has had a curious reaction on the

More Savings Believed Possible in Reduction of Costs of Materials and Labor Waste

PPROXIMATELY 64 per cent of the total expenses of the railroads in 1920 was wages paid to labor, leaving about 36 per cent for materials. There was a small deficit from the operation of the 285,000 miles of the larger railroads in 1920, and a net railway operating income of \$1,040,000,000 com the operation of 231,000 miles of railroad in 1916, the last year before the United States entered the war. The problem which the railroad managers now face is to make a saving in operation expenses of as near a billion dollars as is possible.

Naturally the first inquiry is as to 9-

estimated that the abrogation of the national agreements would save the railroads \$300,000,000 and that the abolition of full crew laws, what the employees themselves call feather-bed in maintenance is dependent almost entirely on the shilling of them forces them forces the railroads agreements would save the railroads \$300,000,000 and that the abolition of full crew laws, what the employees themselves call feather-bed in maintenance is dependent almost entirely on the shilling of show forement of a Fifth Avenue described in the first statement. decrease of wages which has been fixed by the recent decision of the Wage Board cannot be modified by railroad managers. There remains, therefore, a reduction in the more work per man hour out of their number of men employed and a grad- gangs. al modification, if not abrogation, of Legions of Clerks

1920 the revenue ton mileage was 409,971,000,000. The number of Other Reductions passengers carried one mile in 1916

be said, haver, that these figures for the number of employer alones on of the number of the number of employer alones on of the number of employer alones on of the number of the n

Naturally the first inquiry is as to the labor payment, since this bulks so much larger than materal costs. The total amount actually paid to relieved amount actually paid to relieve and employees in 1220 was \$3,698,000,000, and the so-called Order No. 2 increasing railroad employees' wages 20 per cent much as in effect from May 1, 1920, and not from January 1. If the wage in creases had been effective January the total 1220 wage bill would have been \$3,913,000,000. The Wage Board has allowed a reduction of 12 per cent. This makes possible a saving of between \$400,000,000 and \$600,000,000. The Wage Board refused to permit the abrogation of the national agreements. The national agreements are aset of rules which prescribe uniform working conditions and uniform wages for minutely described classes of work for minutely described classes of work for minutely described classes of work for minutely described classes of whether living where \$15 a ment herats a comfortable house and garden or where after the provided with the wages of the state of th

allowances, etc., would save the railroads another \$300,000,000. Probably
for the time being the percentage of
the time being the percentage of the efficiency of the individual men em-

the question of a reduction in the musters and division engineers to get more work per man hour out of their number of men employed and a grad-

number of men employed and a gradual modification, if not abrogation, of the national agreements and the full crew and feather-bed allowances. There is here a \$600,000,000 stake to work for, and probably there are a few railroad managers who would acknowledge that they are beaten by the Wage Board on this question and who are ready to lie down on it. Most of them believe that they can get at least a slice of that \$500,000,000.

The question of economies through modification of uniform and uneconomical conditions of work is inextricably intervoven with that of a reduction in the number of employees. They was a good one with which to make comparisons, for in that year the railroads were clearly solvent and traffic conditions were comparable to what may be expected when a general revival of business takes place, making allowance for normal annual increases. In 1916 the total number of revenue, for make comparisons, for increases in 1916 the total number of revenue, and the full review of the make comparisons, for in that year the railroads were clearly solvent and traffic conditions were comparable to what may be expected when a general revival of business takes place, making allowance for normal annual increases. In 1916 the total number of revenue, the make comparisons, for in that year the railroads were comparable to what may be expected when a general revival of business takes place, making allowance for normal annual increases. In 1916 the total number of revenue, and the respective of the property of the respective of the property of th In 1916 the total number of revenue their forces, brought about by intended in 1920 the revenue ton mileage ciency of individuals.

Ton miles and passenger miles are in railroad operating costs by the detection the best measure of volume of business handled by railroads but expended by railroads but expenses handled by railroads by the decimal of the largest single item in the railroad operating costs by the decimal of the largest single item in the railroad operating costs by the decimal operation of the largest single item in the railroad operating costs by the decimal operation of the largest single item in the railroad operating costs by the decimal operation of the largest single item in the railroad operation of the largest single item in the railroad operation of the largest single item in the railroad operation of the largest single item in the railroad operation of the largest single item in the railroad operation of the largest single item in the railroad operation of the largest single item in the railroad operation of the largest single item in the railroad operation operation of the largest single item in the railroad operation operation of the largest single item in the railroad operation operatio

general retail field. Big department stores and specialty shops, large volume of business. Executives of half a dozen leading stores in this city are emphatic in their statements that the volume of business in units of merchandise is far in excess of to lower prices. This is the crux of the retail problem as several of the leading merchants view the situation

Reductions of \$4 to \$10 Ton

Put Quotations Where

Actual Selling Levels with

PITTSBURGH, July 9. Virtually all tonnage for some time past.

TAPE MEASURES

By Morrie Ryskind. BALLADE OF SAFETY FIRST

Everybody buys: Careless folk and thrifty Listen to his lies. Now they use their eyes And the sign they see In financial skies: "Six per cent for me!"

Ponzi offers fifty-

Ponder and be wise: See if he seem shifty-Listen to his lies! Hearken while he cries:

"This yields forty-three!"

Say, "For other guys-

Be you "But"-and "If"-ty; See what he replies: An his lute be rifty,

gest problems in the real estate field now, and stories of large losses on merchandise that has suffered from a quick change in style are frequent. Retailers of shoes who guessed wrong dising goods to the public. However, contrary to our expectations, as we review our sales sheets from week to week, we find that our more expensive merchandise is outselling the cheaper goods. We can't explain this even

seeing that his customers demand the tion only. ing it of his wholesaler or manufac- cents a pair if forced to do so by con

overhead, through imposing more work on the accounting, wrapping and de-livery departments. This comes at a time when the merchants are striving to bring down the cost of doing busi-

ness.

The tendency among the retail stores has been and still is to dispense with all unnecessary help and to operate with much smaller staffs than were used a year or two ago. Little has been done toward reducing individual wages, and no horizontal wage reductions have been made among the local stores, so far as can be learned.

Help Problem Acute

"The help problem is still a pressing one," said an executive of one prominent store. "There is a tendency on the part of our workers to give us more work for the same money we were paying them during the boom times. We hesitate to reduce wages, and have chosen rather to reduce our staff as a means of cutting down expenses. The remaining workers, in both selling and non-selling departments, have been given to understand that the retention of their positions depends largely upon

given to understand that the retention of their positions depends largely upon increased individual efficiency. Records actually show a betterment of efficiency in almost every employee."

Through the spring and up to the present time the apparel departments have been the leaders in the volume of business. Accessories and personal furnishing goods appear to come next. Other departments are characterized as "fair," and the really slow departments are housefurnishings and the like. The

Competition Keen

gregate of 100,000 tons, which they active than it has been. Cold rolled are offering at prices under the pri-Of Holding Silk Prices

quoted at 2.65c for No. 10 blue annealed, 3.50c for black and 4.50c for galvanized. These quotations compare respectively with 2.85c, 3.75c and 4.75c on the various grades, which have been nominally quoted. It is known, however, that the lower prices have been accepted by a number of district sheet makers on new tonnage for some time past.

low price of 4 cents for recent years to be realized before the swing upward to the price of silk by endeavoring to materially reduce the production during the present vear. Usefur L. Schnare to the Department of Commerce. The government's program quotations are entirely now in the price of silk by endeavoring to materially reduce the production during the present vear. When the price of silk by endeavoring to to be realized before the swing upward to

Clashes with Labor

Strikes Less Frequent as Workers Deem Time Unpropitious for Battling With Employers

HE low point in the number of strikes and lock-outs in the United States during the last five years was reached in 1920, when there were 3,109 strikes and 58 lock-outs reported by the Department of Labor. Statistics on strikes and lock-outs for the five year period have been compiled by the department's Bureau of Labor Statistics and pub lished by the department in the June Monthly Labor Review.

Throughout the five-year period New® Illinois third with 242 and Pennsyl-

Strikes Decline

probably be exactly what the employ-

Last year the strike involving the largest number of men was that of the anthracite miners in September. Other large strikes were those of the large strikes were the large strikes were those of the large strikes were the large strikes

miners in Indiana, both in June,

Causes of Strife

Although the figures for 1920 are Among the causes of strikes subject to later revision, the figures so far indicate that the number of strikes total of 3,109. Demands for increased wages led the last year, with 1,316 strikes out of total of 3,109. Demands for increased wages led the

	Year	Jan.	Feb.	Mar.	April	May	Jun.	Jul	Aug.	Sep.	Oct.	Nov.	Dec.	not st'd	
	Strikes:			- 8					1		1 -			33,04	
	1916	180	203		419	604	340	310	318	247	257	193	147	174	13
1	1917		204	208	431	451	313	444	353	340	318	251	185	452	12
	1918	183	212		310	386	290	383			145	203	240		
	1919	194	189			404	310	373	401		318	155	119	150	3
	1920	221	183	269	398	398	301	286	245	218	170	92	74	254	3
	Lockouts:	100		1141											
	1916	8	3	T.	15	13	14	3	8	- 5	4	- 4	2	24	
	1917	14	7	1.0	3.4	12	10	4	7	. 9	4	通	13	17	
	1918	- 8	- 11	1.1	31	- 6	6	6	- 5	1.0	-	- 5	10	16	
3	1919	= 5	- 8	6	14	26	12	6	10	13	8	6	6	5	
	1920	2	6	1 7	4	- 5	2	-5	6	3	7	2	2	6	
	Total:	- 17	100							1					п
	1916		206	294	434	617	354	313	326		261	197	149	198	3
	1917	288	211	318	4.45	463	323	448	360		322	257	197	469	14
	1918	191	223	2012	393	29.6	206	288	278		146	208	250	237	3.
	1919	199	197		269	430	\$22	379	411	404	326	161	125	155	3.
	1920	223	189	27.6	402	403	303	291	251	221	177	94	77	260	3,
	The forego	ine t	abla	roves	e the	+ the	1 200 53	nata	677	the	last	dan	0.0	Ann	1
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number of strikes beginning in May of the unions generally ask for an in-each year is the highest for any month. Crease in wages in the making of a This is due to the fact that trade agreements in many industries ter-

German Goods Gain in Mexico

Compete With American Products Especially in Paper and Electrical

The bulk of Mexico's export trade | goods and act as distributors throughconsists of metals (silver, gold, copper, out the country. Foreign exporters and lead), cattle (driven into the United who try to reach Mexican markets by

can goods.

It is believed that very little merchandise recently imported from Germany is the product of post-war industry. The most important German
firms in Mexico are dealers in hardware and these continue to import

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Julius Kahn, president of the Truscon Steel Company, states that the inflow of new orders with his company is much improved, especially from the building trades. Mr. Kahn states production is being enlarged to take care of the larger demand. Plate makers are more optimistic than they have been for some time, owing to the overhanging business from car repair interests. Some of the railroads have already made awards for car repairs, while others are about to do so, and this business will, in turn, create orders for the plate mar-

One district interest, which does not subscribe to the Amalgamated Association of orders aggregating several thousand tons. Recent sheet tonnage in the Mahoning Valley includes galvanized for roofing purposes. Sheet prices, under the reduction, are being quoted at 2.65c for No. 10 blue annealed, 3.50c for black and 4.50c for galvanized. These quotations compare respectively